

Penny J. Smalley, RN, CMLSO

Penny J. Smalley, RN, CMLSO is an independent nurse consultant in the field of energy based technologies, safety, compliance, and education. She serves on IEC, ISO, Canadian, US, and Australian standards, writing national and international standards for laser safety and surgical plume scavenging. Her scope of work includes design and implementation of safety and compliance programs for international professional organizations and clinical facilities, feasibility studies, focus groups, and distributor training, for manufacturers, education and training for laser users, and medical-legal consultation related to litigation, as well as being widely published in the field. As a member of the Australian College of Operating Theatre Nurses (New South Wales OTA), Ms. Smalley participated on a task force that worked with the Ministry of Health to produce a Work Health and Safety document for surgical plume management, now published.